

## **PROBATIONARY FIREFIGHTER**

### **Purpose:**

- This guideline has been established to provide all personnel including the probationary firefighter the expectations and requirements to successfully complete the probationary period.

### **Guideline:**

1. Member will be placed on probation for a minimum of six months; this period may be extended up to one year after review by the department's line officers.
2. The probationary period starts at the first drill after being accepted into the department and includes:
  - a. Completion of County Insurance Card
  - b. Member will be assigned an advisor
  - c. Introduction to current SOG's and Chain of Command
  - d. Issue of Personal Protective Equipment and Pager
  - e. Members Personal Protective Equipment will be kept in their dept. locker.
3. Member will respond only to the station until completion of the OSHA required Infection Control Training and General Fire Ground Safety.
4. Probationary firefighters will only respond on apparatus after approval of the company officer.
5. Members on probation are expected to attend a minimum of one drill per month while on unless prior approval by the training officer.
6. Probationary firefighters will be identified by Red Stripes on their helmet.
7. Members on probation will not be sponsored to State or County Schools.
8. Members on probation must complete the probationary firefighter checklist prior to being considered for active membership
9. Members transferring from another department must also complete the probationary checklist and may be removed from probation in an accelerated manor at the discretion of the line officers.
10. Members not successfully completing the probationary period will be advised so in writing and may apply for membership at a latter date as per the department bylaws.

**PROBATIONARY FIREFIGHTER**  
**CHECKLIST**

NAME: \_\_\_\_\_

DEPT # \_\_\_\_\_

Date Started: \_\_\_\_\_

Date Completed: \_\_\_\_\_

Requirements	Date	Initials
Review of Department organization and Chain of Command along with Current SOG's		
Review of Departments Infection Control program and basic firefighter / fireground safety		
Recruit will identify the various parts of his/her personal protective equipment and don it properly in one minute or less.		
Recruit will explain the SOG related to personal vehicle operation		
Recruit will identify each piece of apparatus and its basic function and response (2741 = Attack Engine)		
Recruit will identify basic hand tools and explain there general usage.		
Recruit along with two other firefighter will advance and operate the blitz fire nozzle as well as assist in repacking the hoseline and nozzle.		
Recruit along with two other firefighters will advance and operate an 1 ¾ preconnect from both 2741 and 2742 and assist in repacking both		
Recruit will demonstrate starting and operating PPV Fans		
Recruit will demonstrate starting and operating Telelights		
Recruit will identify the parts of a hydrant bag and demonstrate two methods of making a hydrant		
Recruit will along with another firefighter remove the ladders from 2741/2742 and safely demonstrate and explain a flat raise and beam raise		
The recruit will without assistance on request retrieve 10 pieces of equipment from apparatus proving apparatus familiarization		

**PROBATIONARY FIREFIGHTER FINAL REVIEW**

**NAME:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**REVIEW BOARD**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

1. Has member attended one drill per month as expected ? Yes or No

Notes: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

2. Has member completed Check-Off Sheet Yes or No

Notes: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

3. Has member shown self initiative in assisting with both Learning objectives and participation with operations Yes or No

Notes: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

4. Has member represented the Department in a positive Manner Yes or No

Notes: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

5. Should member be made an active member ? Yes or No

6. If **No** should member be continued on probation Yes or No

Notes: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Signed: \_\_\_\_\_